ANOVITE ASSOCIATE AGREEMENT

1. Authorization and Contract. By executing the Anovite Associate Agreement ("Agreement"), you apply for legal authorization to become a Anovite business owner and enter into contract with Anovite, hereinafter "Anovite." You acknowledge that prior to signing you have received, read and understood the Anovite Income Disclosure Statement, that you have read and understood the Anovite Policies and Procedures, which are incorporated into this Agreement and made part of it as if restated in full, as posted on Anovite.com, and that you have read and agree to all terms set forth in this Agreement. Anovite reserves the right to reject any application for any reason within 30 days of receipt.

2. Expiration, Renewal, and Termination. The term of this Agreement is one year (subject to prior cancellation or disqualification as provided in the Policies and Procedures). If you fail to annually renew your Anovite business, or if it is canceled or terminated for any reason, you understand that you will permanently lose all rights as an Associate. You shall not be eligible to sell Anovite products and services nor shall you be eligible to receive royalties, bonuses, or other income resulting from the activities of your former downline sales organization. In the event of cancellation, termination or nonrenewal, you waive all rights you have, including but not limited to property rights, to your former downline organization and to any bonuses, commissions or other remuneration derived through the sales and other activities of your former downline organization. Anovite reserves the right to terminate all Associate Agreements upon 30 days notice if the Company elects to: (1) cease business operations; (2) dissolve as a business entity; or (3) terminate distribution of its products and/or services via direct selling channels. Associate may cancel this Agreement at any time, and for any reason, upon written notice to Anovite at its principal business address. Anovite may cancel this Agreement for any reason upon 30 days advance written notice to Associate. Anovite may also take actions short of termination of the Agreement, if the Anovite associate breaches any of its provisions.

3. Independent Contractor Status. You agree this authorization does not make you an employee, agent, or legal representative of Anovite or your Sponsoring associate. As a self-employed independent contractor, you will be operating your own independent business, buying and selling products available through Anovite on your own account. You have complete freedom in determining the number of hours that you will devote to your business, and you have the sole discretion of scheduling such hours. You will receive IRS Form 1099-MISC reflecting the amount of income paid to you during the calendar year. By agreeing to these terms, you agree to receive the 1099-MISC form via electronically. It will be your sole responsibility to account for such income on your individual income tax returns.

4. Refunds and Product Returns. You agree that if you resell Product directly to a customer, you will adhere to Anovite's 100% satisfaction guarantee policy and shall provide the customer a full refund of all monies paid if the customer returns the product to you within ninety (90) days of the sales transaction. If you are not 100% satisfied with our products, you may return the items for a refund if neither you nor we have terminated the Agreement and the products were purchased within twelve months and remain in resalable condition. The refund shall be 80% of the purchase price. Shipping and handling charges incurred will not be refunded.

5. Presenting the Plan. You agree when presenting the Anovite Compensation Plan to present it in its entirety as outlined in official Anovite materials, emphasizing that sales to end consumers are required to receive compensation in the form of bonuses on downline volume. In presenting the plan to prospects, you agree not to utilize any literature, materials or aids not produced or specifically authorized in writing by Anovite. You agree to instruct all prospective associates to review the Anovite Income Disclosure Statement.

6. Selling Product. You agree to make no representations or claims about any products beyond those shown on product labels and/or in official Anovite literature. This includes claims (which include personal testimonials) as to the therapeutic, curative or beneficial properties of any products offered by

Anovite **not** contained in official literature. In particular, you may not represent that Anovite products are useful in the cure, treatment, diagnosis, mitigation or prevention of any diseases. Such statements can be perceived as medical or drug claims.

7. Anovite's Proprietary Information and Trade Secrets. You recognize and agree that, as further set forth in the Policies and Procedures, information compiled by or maintained by Anovite, including Line of Sponsorship (LOS) information (i.e., information that discloses or relates to all or part of the specific arrangement of sponsorship within the Anovite business including, without limitation, associate lists, sponsorship trees, and all Anovite associate information generated there from, in its present or future forms), constitutes a commercially advantageous, unique and proprietary trade secret of Anovite, which it keeps as proprietary and confidential and treats as a trade secret. During the term of your contract with Anovite, Anovite grants you a personal, non-exclusive, non-transferable and revocable right to use trade secret, confidential, and proprietary business information (Proprietary Information), which includes, without limitation, LOS information, business reports, manufacturing and product developments, and associate sales, earnings and other financial reports to facilitate your Anovite business.

8. Non-Competition Agreement. In accordance with the Policies and Procedures, you agree that during the period while you are an associate, and for six months following resignation, non-renewal, or termination of your business, you will not compete with Anovite. This covenant shall survive the expiration or termination of your authorization and contract with Anovite.

9. Non-Solicitation Agreement. In accordance with the Policies and Procedures, you agree that during the period while you are an associate, and for one calendar year following resignation, non-renewal, or termination of your business, you will not encourage, solicit, or otherwise attempt to recruit or persuade any other Anovite associate to compete with the business of Anovite.

10. Images / Recordings / Consents. You agree to permit Anovite to obtain photographs, videos, and other recorded media of you or your likeness. You acknowledge and agree to allow any such recorded media to be used by Anovite for any lawful purpose, and without compensation. By agreeing with the policies & procedures you will receive all company updates through our newsletter which was activated upon joining. You can "unsubscribe" at any time, just let us know at <u>info@anovite.com</u> or if you choose not to receive the updates click on the unsubscribe button at the bottom of the newsletter page when you receive it.

11. Modification of Terms. With the exception of the dispute resolution section in Policies and Procedures, which can only be modified by way of mutual consent, the terms of this Agreement may be modified as specified in Rule 1 in the Policies and Procedures.

12. Jurisdiction and Governing Law. The formation, construction, interpretation, and enforceability of your contract with Anovite as set forth in this Associate Agreement and any incorporated documents shall be governed by and interpreted in all respects under the laws of the State of Utah without regard to conflict of law provisions. Louisiana residents: notwithstanding the foregoing, Louisiana residents may bring an action against Anovite, Inc. with jurisdiction and venue as provided by Louisiana law.
13. Fax copy. A faxed copy of the Agreement shall be treated as an original in all respects.

14. Dispute Resolution. All disputes and claims relating to Anovite, its products and services, the

rights and obligations of an associate and Anovite, or any other claims or causes of action relating to the performance of either an associate or Anovite under the Agreement or the Anovite Policies and Procedures shall be settled totally and finally by arbitration as enumerated in the Policies and Procedures in Lehi, Utah, or such other location as Anovite prescribes, in accordance with the Federal Arbitration Act and the Commercial Arbitration Rules of the American Arbitration Association, except that all parties shall be entitled to discovery rights allowed under the Federal Rules of Civil Procedure.

Additionally, you agree not to initiate or participate in any class action proceeding against Anovite, whether in a judicial or mediation or arbitration proceeding, and you waive all rights to become a member of any certified class in any lawsuit or proceeding. This agreement to arbitrate shall survive any termination or expiration of the Agreement. Nothing in the Agreement shall prevent Anovite from applying to and obtaining from any court having jurisdiction a writ of attachment, garnishment, temporary injunction, preliminary injunction, permanent injunction or other equitable relief available to safeguard and protect its interest prior to, during or following the filing of any arbitration or other proceeding or pending the rendition of a decision or award in connection with any arbitration or other proceeding.

15. Time Limitation. If an associate wishes to bring an action against Anovite for any act or omission relating to or arising from the Agreement, such action must be brought within one year from the date of the alleged conduct giving rise to the cause of action. Associate waives all claims that any other statutes of limitations apply.

16. Miscellaneous. If any provision of the Agreement is held to be invalid or unenforceable, such provision shall be reformed only to the extent necessary to make it enforceable, and the balance of the Agreement will remain in full force and effect. This Agreement may be executed in any number of counterparts, each of which shall be deemed an original, but all of which together shall constitute one instrument. The provisions of this Agreement, including all documents incorporated herein by reference, embody the whole agreement between you and Anovite and supersedes any prior agreements, understandings and obligations between you and Anovite concerning the subject matter of your contract with Anovite.

17. Montana residents: A Montana resident may cancel his or her Associate Agreement within 15 days from the date of enrollment, and may return his or her starter kit for a full refund within such time period. Additionally, all Montana residents are entitled to a twelve-month refund on all unsold inventory and sales aids in the event of resignation or termination.

18. Notice of Right to Cancel. You may request a refund on your enrollment fee if it's done within seven business days from the date of enrollment. If you cancel, any enrollment fees paid will be returned within TEN BUSINESS DAYS following receipt by the seller of your cancellation notice. To cancel this transaction, mail or deliver written notice, to Anovite, Inc., 2940 West Maple Loop Drive, Suite L04, Offices G, Lehi, Utah, 84043, not later than midnight of the seventh business day following the date of this Agreement.

19. Submission of Electronic W-9. Under penalty of perjury, I certify that (1) the number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me), and (2), I am not subject to backup withholding because: (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding, and (3) I am a U.S. Citizen or other U.S. person.